# OFFICIAL PROCEEDINGS OF THE READING SCHOOL DISTRICT BOARD OF DIRECTORS

#### Regular Board Meeting September 27, 2006

Minutes of the Reading School District Board of Directors meeting held on Wednesday, September 27, 2006, in the Board Room of the Administration Building, 800 Washington Street, Reading, PA.

The meeting was called to order at 7:00 p.m. by Mr. Santoro, Vice President of the Board.

#### **ROLL CALL**

#### **Board Members Present:**

Mrs. McCree
Mr. Stamm
Mr. Storch
Ms. Wertz

#### **Board Members Absent:**

Mr. Cooper, President

#### **Administrators Present:**

Dr. Thomas R. Chapman, Jr., Superintendent of Schools

Dr. Anthony Georeno, Director of Human Resources

Mrs. Linda Greth, Ass't. Secretary of the Board/Director of Community Relations

Mr. Douglass Kauffman, Secretary of the Board

Mrs. Stella Leonti, Director of Curriculum, Programs and Instruction

Dr. Rose Merrell-James, Director of Student Services

#### Minutes

Mr. Steffy made a motion to approve the Minutes of the August 18, 2006 Special Board Meeting, the August 21, 2006 Special Board Meeting, and the August 23, 2006 Regular Board Meeting, and this was seconded by Ms. Stroman. The Minutes were approved unanimously.

#### Presentations

Virtual High School Presentation by JuliAnne Kline, Director of Secondary Education Energy Savings Presentation by RHS student representatives.

The Energy Savings Committee addressed the board and asked for \$1,500.00 for the purchase of motion detectors and a new type of fluorescent light bulb. The board considered the following resolution:

#### General Resolution 1:

BE IT RESOLVED, That the Board of Directors authorizes the Administration to purchase motion detectors and the new type of fluorescent bulb for the loading docks at Reading High School, amount not to exceed \$1,500.00.

### VOTE ON GENERAL RESOLUTION 1: 8 Yeas; 0 Nays

YEAS: Mr. Cinfici Mrs. McCree
Mr. Stamm Mr. Steffy
Mr. Storch Ms. Stroman

Ms. Wertz Mr. Santoro, Vice President

#### General Resolution 1 was approved.

#### **Human Resources**

The Human Resources committee presented 134 resolutions for consideration. All were voted on together, with the exception of Resolution 128, which was voted on separately. The motion was made by Mrs. McCree and seconded by Mr. Steffy.

#### Administrative

- Res. 1 Susan L. Angstadt, (RSAA) Special Education Supervisor Elementary, effective October 16, 2006, at an annual salary of \$78,000.00 prorated.
- Res. 2 Christy M. Haller, change of status from (REA) Reading Coach at Amanda Stout Elementary School to (RSAA) Instructional Supervisor at Northwest Area Elementary School, effective September 14, 2006, at an annual salary of \$57,000.00 prorated.
- Res. 3 Lutricia L. Knotts, change of status from (REA) Business Education Teacher at Reading High School, to (RSAA) Instructional Supervisor at Reading High School, effective date to be determined, at an annual salary of \$57,000.00 prorated.
- Res. 4 Thomas S. Persing, change of status from (REA) English Teacher at Reading High School, to (RSAA) Vice Principal at Reading High School, grade 9, effective date to be determined, at an annual salary of \$65,000.00 prorated.
- Res. 5 Daniel A. Sharp, change of status from (REA) Elementary Teacher at 10<sup>th</sup> & Penn Elementary School to (RSAA) Instructional Supervisor at Thomas Ford Elementary School, effective September 13, 2006, at an annual salary of \$57,000.00 prorated.

#### Instructional

- Res. 6 Christine C. Allen, Long-term Substitute, ELA Teacher, effective September 11, 2006 through the end of the day November 30, 2006, TM10+24 c.i. of the 2006-07 salary scale, \$44,210.00 prorated.
- Res. 7 Cheryl A. Auman, Temporary Professional Employee, Special Education Teacher, effective August 23, 2006, TspB16 of the 2006-07 salary scale, \$36,076.00 + \$200,00 stipend prorated.
- Res. 8 Sara K. Bobeck, Temporary Professional Employee, Special Education Teacher, effective August 28, 2006, TspB17 of the 2006-07 salary scale, \$35,448.00 + \$200.00 stipend prorated.
- Res. 9 Amanda L. Cleary, Temporary Professional Employee, Elementary Teacher, effective August 28, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 10 Kimberly A. Deibert, Professional Employee, Reading Specialist, effective September 20, 2006, TM11 of the 2006-07 salary scale, \$41,982.00 prorated.
- Res. 11 Darrin L. Dietrich, Temporary Professional Employee, Science Teacher, effective September 13, 2006, TB13+12 c.i. of the 2006-07 salary scale, \$38,760.00 prorated.
- Res. 12 Ethel E. Dumas, Temporary Professional Employee, Special Education Teacher, effective August 28, 2006, TspB11+24 c.i. of the 2006-07 salary scale, \$41,182.00 + \$200.00 stipend prorated.
- Res. 13 Shannon M. Feeney-Hoffmaster, Temporary Professional Employee, Special Education Teacher, effective September 5, 2006, TspB16 of the 2006-07 salary scale, \$36,076.00 + \$200.00 stipend prorated.
- Res. 14 Elizabeth J. Fitterling, change of status from Daily Substitute to Temporary Professional Employee, Social Studies Teacher, effective September 11, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 15 Danielle Greene, Temporary Professional Employee, Elementary Teacher, effective September 11, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 16 Crystal S. Hoffmaster, Temporary Professional Employee, Special Education Teacher, effective September 5, 2006, TspB14 of the 2006-07 salary scale, \$37,332.00 + \$200.00 stipend prorated.
- Res. 17 Dawn M. Houser, PT EAP Kindergarten Tutor, effective September 21, 2006, at an hourly rate of \$25.00, 100% funded through EAP Grant.
- Res. 18 Irena Kaulback, Temporary Professional Employee, Mathematics Teacher, effective September 11, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00 prorated.

- Res. 19 Louis J. Lepore, Temporary Professional Employee, Health & Physical Education Teacher, effective September 5, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 20 Tara B. Levanti, Temporary Professional Employee, Reading Coach, effective August 28, 2006, TB16 of the 2006-07 salary scale, \$36,076.00 prorated.
- Res. 21 Kimberly R. McFadden, Temporary Professional Employee, Science Teacher, effective September 5, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 22 Kristin L. Moyer, Temporary Professional Employee, Special Education Teacher, effective August 28, 2006, TspB16 of the 2006-07 salary scale, \$36,076.00 + \$200.00 stipend prorated.
- Res. 23 Stacy L. Moyer, PT EAP Kindergarten Tutor, effective September 27, 2006, at an hourly rate of \$25.00, 100% funded through EAP Grant.
- Res. 24 Mildredann Nawa, Temporary Professional Employee, 4/5 School Nurse, effective date to be determined, TB16+12 c.i. of the 2006-07 salary scale, \$29,500.80 prorated.
- Res. 25 Colette L. Rathman, Temporary Professional Employee, Elementary Teacher, effective August 28, 2006, TB17+12 c.i. of the 2006-07 salary scale, \$36,248.00 prorated.
- Res. 26 Karen C. Reger, Long-term Substitute, Elementary Teacher, effective September 18, 2006 through the end of the day December 6, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 27 Christine L. Schuler, Temporary Professional Employee, Guidance Counselor, effective September 26, 2006, TM17 of the 2006-07 salary scale, \$37,848.00 prorated.
- Res. 28 Mark S. Sewell, Long-term Substitute, Social Studies Teacher, effective September 11, 2005 through November 15, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 29 Sandra A. Sharadin, change of status from Daily Substitute to Temporary Professional Employee, Special Education Teacher, effective September 5, 2006, TspB17 of the 2006-07 salary scale, \$35,448.00 + \$200.00 stipend prorated.
- Res. 30 Donna M. Shipe, Temporary Professional Employee, Elementary Teacher, effective August 28, 2006, TB17 of the 2006-07 salary scale, \$35,448.00 prorated.
- Res. 31 Joseph S. Smith, Long-term Substitute, Music Teacher, effective September 5, 2006 through the end of the day June 6, 2007, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00 prorated.

- Res. 32 Jacqueline N. Speece, Long-term Substitute, Special Education Teacher, effective September 5, 2006 through the end of the day November 2, 2006, TspB17+12 c.i. of the 2006-07 salary scale, \$36,248.00 + \$200.00 stipend prorated.
- Res. 33 Stephanie L. Towles, Temporary Professional Employee, Library Science, effective September 5, 2006, TM17 of the 2006-07 salary scale, \$37,848.00 prorated.
- Res. 34 Garson W. Wunderlich III, Temporary Professional Employee, Mathematics Teacher, effective September 11, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00 prorated.
- Res. 35 Amanda M. Yocum, Temporary Professional Employee, Special Education Teacher, effective August 28, 2006, TspB17 of the 2006-07 salary scale, \$35,448.00 + \$200.00 stipend prorated.
- Res. 36 Amends Resolution 6 of the June 28, 2006 Board Agenda from: Christopher H. Dailey, change of status from Long-term Substitute to Temporary Professional Employee, Social Studies Teacher, effective August 22, 2006, TB17+12 c.i. of the 2006-07 salary scale, \$36,248.00 to: Christopher H. Dailey, change of status from Long-term Substitute to Temporary Professional Employee, Social Studies Teacher, effective August 22, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00.
- Res. 37 Amends Resolution 14 of the July 25, 2006 Board Agenda from: Suzanne M. Jones, Temporary Professional Employee, Special Education Teacher, effective August 22, 2006, TspM17 of the 2006-07 salary scale, salary scale, \$37,848.00 + \$200.00 stipend to: Suzanne M. Jones, Temporary Professional Employee, Special Education Teacher, effective August 22, 2006, TspM17+24 c.i. of the 2006-07 salary scale, salary scale, \$39,448.00 + \$200.00 stipend.
- Res. 38 Amends Resolution 53 of the August 23, 2006 Board Agenda from: Judith E. Palmer, Temporary Professional Employee, Reading Coach, effective August 22, 2006, TM11 of the 2006-07 salary scale, \$41,982.00 to: Judith E. Palmer, Professional Employee, Reading Coach, effective August 22, 2006, TM11 of the 2006-07 salary scale, \$41,982.00.
- Res. 39 Amends Resolution 62 of the August 23, 2006 Board Agenda from: Pamela A. Roberts, Temporary Professional Employee, Special Education Teacher, effective August 22, 2006, TspB17 of the 2006-07 salary scale, \$35,448.00 + \$200.00 stipend to: Pamela A. Roberts, Temporary Professional Employee, Special Education Teacher, effective August 22, 2006, TspB17+12 c.i. of the 2006-07 salary scale, \$36,248.00 + \$200.00 stipend.

- Res. 40 Amends Resolution 87 of the August 23, 2006 Board Agenda from: Stacy L. Starry, Temporary Professional Employee, ELA Resource Room Teacher, Effective August 22, 2006, TB17+12 c.i. of the 2006-07 salary scale, \$36,248.00 to: Stacy L. Starry, Temporary Professional Employee, ELA Resource Room Teacher, Effective August 22, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00.
- Res. 41 Amends Resolution 18 of the June 28, 2006 Board Agenda from: Susan D. Tonneslan, change of status from Long-term Substitute to Temporary Professional Employee, Family/Consumer Science Teacher, effective August 22, 2006, TB16+12 ci. of the 2006-07 salary scale, \$36,876.00 to: Susan D. Tonneslan, change of status from Long-term Substitute to Temporary Professional Employee, Family/Consumer Science Teacher, effective August 22, 2006, TB16+24 ci. of the 2006-07 salary scale, \$37,676.00.
- Res. 42 Amends Resolution 84 of the August 23, 2006 Board Agenda from: Kara A. Zubaty, Temporary Professional Employee, Elementary Teacher, effective August 22, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00 to: Kara A. Zubaty, Temporary Professional Employee, Elementary Teacher, effective August 28, 2006, TB17+24 c.i. of the 2006-07 salary scale, \$37,048.00 prorated.

#### Support Staff

- Res. 43 Gregory M. Amoroso, FT AS One-On-One Assistant, effective September 20, 2006, at an hourly rate of \$8.30.
- Res. 44 Jeannette G. Christophel, PT LS Assistant, effective September 18, 2006, at an hourly rate of \$8.30.
- Res. 45 Sharon Y. Cleveland, PT Clerk 2, effective date pending paperwork, at an hourly rate of \$15.52.
- Res. 46 Carlette M. Conde, PT Security Cafeteria, effective September 20, 2006, at an hourly rate of \$11.00.
- Res. 47 Donald I. Goho, FT Custodian 2<sup>nd</sup> shift, effective September 20, 2006, at an hourly rate of \$9.10.
- Res. 48 Janice F. Graul, PT Clerk 2, effective October 2, 2006, at an hourly rate of \$15.52.
- Res. 49 Charlene Y. Jackson, PT Security, effective September 25, 2006, at an hourly rate of \$11.00.
- Res. 50 Jill Jacobs, PT LS Assistant, effective September 11, 2006, at an hourly rate of \$8.30
- Res. 51 Corinne M. Knox, PT Reading Assistant, effective September 12, 2006, at an hourly rate of \$8.30.

- Res. 52 Kristy L. Kunkel, FT Autistic One-On-One Assistant, effective date pending paperwork, at an hourly rate of \$8.30.
- Res. 53 Melissa B. Lester, PT Reading Assistant, effective September 12, 2006, at an hourly rate of \$8.30.
- Res. 54 William H. Mosier, PT Security, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 55 Nelson L. Otero, PT Security, effective date pending paperwork, at an hourly rate of \$11.00.
- Res. 56 William V. Swoyer, FT Custodian 2<sup>nd</sup> shift, effective date pending paperwork, at an hourly rate of \$9.10.
- Res. 57 Elizabeth Torres-Diaz, FT ELA Assistant, effective September 7, 2006, at an hourly rate of \$8.30.
- Res. 58 Christina M. Vaccaro, FT LSS One-On-One Assistant, effective September 11, 2006, at an hourly rate of \$8.30.
- Res. 59 Robert C. Wolf, Jr., FT Custodian 2<sup>nd</sup> shift, effective September 5, 2006, at an hourly rate of \$9.10.
- Res. 60 Eliany A. Zarzuela, FT AS One-On-One Assistant, effective September 5, 2006, at an hourly rate of \$8.30.
- Res. 61 Approves the following PT Lunch Aides at an hourly rate of \$6.60:

Adam R. Briscoe	RHS	Effective 09/26/06
Cecelia L. Burford	16/H	Effective 09/26/06
Yanet Colon	AES	Effective 09/26/06
Efigenia Cruz Rodriguez	10/P	Effective 09/26/06
Evelyn M. Hyneman	13/U	Effective date pending paperwork
Josefina Mejia	10/G	Effective 09/07/06
Zoila A. Nunez	NWAE	Effective 09/05/06
Juanita I. Perez	NWAE	Effective 09/07/06

- Res. 62 Rescinds Resolution 26 of the March 22, 2006 Board Agenda which read: Approves the following PT Substitute Lunch Aide at an hourly rate of \$6.45: Yaneth DeJesus, 10<sup>th</sup> & Penn, effective date pending paperwork.
- Res. 63 Rescinds Resolution 96 of the August 23, 2006 Board Agenda which read: Michael P. Mathews, FT Custodian-2<sup>nd</sup> Shift, effective date pending paperwork, at an hourly rate of \$9.10.

Res. 64 Rescinds Resolution 103 of the August 23, 2006 Board Agenda which read: Lawrence W. Zerbe, FT ES Assistant, effective August 22, 2006, at an hourly rate of \$8.30.

#### Resignations/Terminations (Approvals/Ratifications)

#### Instructional

- Res. 65 Brooke A. Dower, PT EAP Kindergarten Tutor at 13th & Union Elementary School, voluntary resignation with regrets effective at the end of the day September 27, 2006.
- Res. 66 Kate A. Dwinal, Professional Employee, Reading Coach at Glenside Elementary School, resignation with regrets effective at the end of the day October 24, 2006; this includes being held up to 60 days.
- Res. 67 Cheryl L. Evanosky, Temporary Professional Employee, Elementary Teacher at Lauer's Park Elementary School, resignation with regrets effective at the end of the day August 31, 2006.
- Res. 68 Glenn M. Humma, Daily Substitute Teacher Secondary, resignation with regrets effective at the end of the day August 24, 2006.
- Res. 69 William B. Johnson, Behavioral Support Specialist, District wide, resignation with regrets effective at the end of the day October 6, 2006.
- Res. 70 Eric L. Shultz, Temporary Professional Employee, Health & Physical Education Teacher at Thomas Ford Elementary School, resignation with regrets effective at the end of the day September 7, 2006.
- Res. 71 Carla A. Spatz, Temporary Professional Employee, Special Ed/MDS Teacher at Northwest Area Elementary School, termination effective at the end of the day August 31, 2006.
- Res. 72 Howard J. Steward, Professional Employee, Business Education Teacher at Reading High School, retirement/resignation with regrets effective at the end of the day November 1, 2006.
- Res. 73 Susan R. Welker, PT EAP Tutor at 12<sup>th</sup> & Marion Elementary School, voluntary resignation with regrets effective at the end of the day September 27, 2006.
- Res. 74 John D. Winand, Jr., Daily Substitute Teacher Secondary, resignation with regrets effective at the end of the day August 24, 2006.

Res. 75 Amends Resolution 42 of the June 28, 2006 Board Agenda from: Patricia A. Jones, Professional Employee, Reading Specialist, 10<sup>th</sup> & Penn Elementary School, resignation with regrets effective at the end of the day July 25, 2006, to: Patricia A. Jones, Professional Employee, Reading Specialist at 10<sup>th</sup> & Penn Elementary School, retirement/resignation with regrets effective at the end of the day July 25, 2006.

#### Support Staff

- Res. 76 Maribel Acevedo, FT ELA Assistant at Southern Middle School, resignation with regrets effective at the end of the day September 6, 2006.
- Res. 77 Nelsi M. Benish, FT Cafeteria Worker at Reading High School, resignation with regrets effective at the end of the day August 28, 2006.
- Res. 78 Juana D. Bisono, PT Lunch Aide at 13th & Green Elementary School, resignation with regrets effective at the end of the day September 8, 2006.
- Res. 79 Adalgisa Carmona, FT ELA Assistant at Northwest Area Elementary School, resignation with regrets effective at the end of the day September 1, 2006.
- Res. 80 Amy Chamrus, PT Lunch Aide at Millmont Elementary School, resignation with regrets effective at the end of the day June 7, 2006.
- Res. 81 Evelyn W. Coleman, FT Cafeteria Worker at Millmont Elementary School, termination effective at the end of the day August 28, 2006.
- Res. 82 Maria De La Cruz-Pena, PT Lunch Aide at Lauer's Park Elementary School, resignation with regrets effective at the end of the day August 7, 2006.
- Res. 83 Kelly Gonzalez, PT Lunch Aide at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 7, 2006.
- Res. 84 Gloria A. Kroenig, FT ES Assistant at 10<sup>th</sup> & Green Elementary School, termination effective at the end of the day August 24, 2006.
- Res. 85 Joan Leonardo, PT Lunch Aide at 13th & Union Elementary School, resignation with regrets effective at the end of the day June 7, 2006.
- Res. 86 Juana Luna, PT Lunch Aide at Thomas Ford Elementary School, resignation with regrets effective at the end of the day June 7, 2006.
- Res. 87 Gloria J. Mazurkiewicz, FT Cafeteria Worker at Amanda Stout Elementary School, retirement/resignation with regrets with regrets effective at the end of the day November 3, 2006.

Res. 88 Hilcauris Maria Perez-Segura, FT MDS Assistant at Northwest Middle School, resignation with regrets effective at the end of the day August 25, 2006. Res. 89 Josefina Mejia, PT Lunch Aide at 10th & Green Elementary School, resignation with regrets effective at the end of the day September 19, 2006. Res. 90 Charmagne Missimer, FT Health Assistant at 16th & Haak Elementary School, resignation with regrets effective at the end of the day September 7, 2006. Res. 91 Phung Nguyen, PT Lunch Aide at Amanda Stout Elementary School, resignation with regrets effective at the end of the day June 7, 2006. Res. 92 Eusebia Plasencia, FT ELA Assistant at Southern Middle School, resignation with regrets effective at the end of the day August 18, 2006. Res. 93 Janitza Rivera-Delgado, PT Lunch Aide at Glenside Elementary School, resignation with regrets effective at the end of the day June 27, 2006. Res. 94 Madeline Roman, FT MDS Assistant at Reading High School, termination effective at the end of the day August 21, 2006 for job abandonment. Res. 95 Lourdes Rosa. PT LS Assistant at Riverside Elementary School, resignation with regrets effective at the end of the day August 24, 2006. Res. 96 Christine M. Werner, PT Reading Assistant at 13th & Union Elementary School, resignation with regrets effective at the end of the day September 15, 2006. Res. 97 Marisa J. Wright, FT LA Assistant at Southwest Middle School, verbal resignation with regrets effective at the end of the day September 17, 2006. Res. 98 Amends Resolution 137 of the August 23, 2006 Board Agenda from: Michele A. Gonzalez, FT ELA Assistant at Reading High School, resignation with regrets effective at the end of the day August 29, 2006 to: Michele A. Gonzalez, FT ELA

#### Compensation (Approvals/Ratifications)

the day August 21, 2006.

#### Instructional

Res. 99 Approves the following **Middle School Department Head** for the 2006-07 school year at the amounts listed:

Secondary Guidance

Kim Wagner

Assistant at Reading High School, resignation with regrets effective at the end of

\$725.00

Res. 100 Approves the following Special Education Department Heads for the 2006-07 school year at the amounts listed:

Southern Middle School	Richard Mac Grady	\$850.00
Northeast Middle School	Susan Shultz	\$975.00
Northwest Middle School	Karen Mac Grady	\$975.00
Southwest Middle School	Christopher B. Stetler	\$600.00
Reading High School	Dawn Stetzler	\$1,100.00
Reading High School	Rose Mary Herrero	\$1,100.00

Res. 101 Approves the following stipend for the 2006-07 school year at the amount listed:

Lead Home School Visitor James Harris \$600.00

Res. 102 Approves the following Induction Chairpersons for the 2006-07 school year at the amounts listed:

Geina Beaver – Secondary \$750.00 **TBA** – Elementary \$750.00

Res. 103 Amends the following Reading High School Department Head Stipends for the 2006-07 school year at the amounts listed:

Kate Perkins-Clewell Art from \$600.00 to \$725.00 Family/Consumer Gertrude Westley from \$600.00 to \$725.00 Science Math Michael Stoudt from \$1,000.00 to **\$1,100.00 Timothy Gross** Music from \$900.00 to \$600.00 Cherylene Shollenberger World Language from \$725.00 to \$850.00

#### Additions to Approved Substitute List

#### Res. 104 Approves the following Daily Substitutes:

Robert F. Barrett, Jr. Elementary & Secondary George Harada Secondary Roberta Jewell Elementary & Secondary Mary-Rose Kerr Elementary Destinee Logan Social Studies Patti A. Loughery Elementary Rene McCaulley Elementary & Secondary Amanda J. Natale Elementary Sheila R. Nolt Elementary Danell J. Shoemaker Elementary Bernard D. Sobjak Elementary Ashley B. Solazzo Elementary Bonita L. Szajek Elementary

#### Secondary

#### Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 105 Merryl P. Eisenberg, English Teacher at Reading High School, Family Medical Leave of Absence effective September 1, 2006 and continue on an as-needed basis.
- Res. 106 Heather M. Foster, Elementary Teacher at Glenside Elementary School, Child Rearing Leave of Absence effective July 23, 2006 through the end of the day September 4, 2006.
- Res. 107 Stephanie L. Mendoza, Elementary Teacher at 10th & Green Elementary School, Child Rearing Leave of Absence effective August 25, 2006 through the end of the day November 29, 2006.
- Res. 108 Gail C. Tomrell, Elementary Teacher at 16th & Haak Elementary School, Disability Leave of Absence effective September 6, 2006 through the end of the day December 6, 2006.
- Res. 109 Amends Resolution 46 of the March 22, 2006 Board Agenda from: Sandra Clevenstine, Social Studies Teacher, Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day August 29, 2006 to: Sandra Clevenstine, Social Studies Teacher at Reading High School, Military Leave of Absence effective April 4, 2006 through the end of the day November 14, 2006.
- Res. 110 Amends Resolution 159 of the August 23, 2006 Board Agenda from: Robert C. Grubb, Social Studies Teacher at Reading High School, General Leave of Absence effective August 22, 2006 through the end of the day October 3, 2006 to: Robert C. Grubb, Social Studies Teacher at Reading High School, General Leave of Absence effective August 22, 2006 through the end of the day August 28, 2006.
- Res. 111 Amends Resolution 57 of the May 24, 2006 Board Agenda from: Heidi R. Landis, ELA Teacher, Lauer's Park Elementary School, Child Rearing Leave of Absence effective July 7, 2006 through the end of the day January 7, 2007 to: Heidi R. Landis, ELA Teacher at Lauer's Park Elementary School, Child Rearing Leave of Absence effective July 11, 2006 through the end of the day January 11, 2007.
- Res. 112 Amends Resolution 58 of the May 24, 2006 Board Agenda from: Stacy Leathery, School Psychologist, District wide, Child Rearing Leave of Absence effective October 9, 2006 through the end of the day January 1, 2007 to: Stacy Leathery, School Psychologist, District wide, Child Rearing Leave of Absence effective October 5, 2006 through the end of the day January 1, 2007.

- Res. 113 Amends Resolution 167 of the August 23, 2006 Board Agenda from: Rachel A. Weaver, Elementary Teacher at 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 22, 2006 through the end of the day March 12, 2007 to: Rachel A. Weaver, Elementary Teacher at 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 22, 2006 through the end of the day March 1, 2007.
- Res. 114 Amends Resolution 60 of the May 24, 2006 Board Agenda from: Alinka Woyton-Ziska, Elementary Teacher, 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 15, 2006 through the end of the day February 15, 2007 to: Alinka Woyton-Ziska, Elementary Teacher at 16th & Haak Elementary School, Child Rearing Leave of Absence effective August 7, 2006 through the end of the day February 7, 2007.

#### Support Staff

- Res. 115 Marta Figueroa, FT ELA Assistant at 13th & Green Elementary School, Family Medical Leave of Absence effective August 31, 2006 through the end of the day September 30, 2006.
- Res. 116 Robin Leon, FT MDS Assistant at Northwest Middle School, General Leave of Absence effective September 1, 2006 through the end of the day November 1, 2006.

#### Returns From Leaves of Absence (Approvals/Ratifications)

#### Instructional

- Res. 117 Jennifer L. Brumbach, Social Studies Teacher at Reading High School, return from a Child Rearing Leave of Absence effective September 5, 2006.
- Res. 118 Heather M. Foster, Elementary Teacher at Glenside Elementary School, return from a Child Rearing Leave of Absence effective September 5, 2006.
- Res. 119 Robert C. Grubb, Social Studies Teacher at Reading High School, return from a General Leave of Absence effective August 29, 2006.
- Res. 120 Diane Wolfe, Chemistry Teacher at Reading High School, return from a Disability Leave of Absence effective October 5, 2006.

#### Support Staff

Res. 121 Ara De La Rosa, FT MDS One-On-One Assistant at 10<sup>th</sup> & Penn Elementary School, return from a Child Rearing Leave of Absence effective October 2, 2006.

#### Professional Visitations (Approvals/Ratifications)

#### Administrative

Res. 122 Teaching American History (TAH) Project Directors' Meeting, October 5-6, 2006, Cleveland, OH, 100% funded through TAH Grant:

JuliAnne Kline

Cheryl McCann

Res. 123 Leadership – PAESSP Conference, October 29-31, 2006, Pittsburgh, PA, 100% funded through Title I:

Joseph Koehler

Dr. Tracy Ocasio

Res. 124 Strategies to Close the Achievement Gap, October 29-31, 2006, Washington DC, 100% funded by Title III:

Jodie Madueno

Res. 125 Rescinds Resolution 70 of the July 25, 2006 Board Agenda which read:
Pennsylvania Association of Elementary & Secondary School Principals, October 29-31, 2006, Pittsburgh, PA, funding as noted:

Deborah Kopetsky - 100% funded by Accountability Grant Jodie Madueno - 100% funded by Title III

#### Instructional

Res. 126 2006 Law Enforcement & Youth Partnership for Crime Prevention Conference, October 2-3, 2006, Washington, D.C., 100% funded by conference sponser:

Karen L. Rosales

Res. 127 Strategies to Close the Achievement Gap, October 29-31, 2006, Washington DC, 100% funded by Title III:

Esperanza Wickert

#### Other Actions (Approvals/Ratifications)

- Res. 128 This resolution was voted on separately.
- Res. 129 Creates 1 AS One-On-One Assistant position at Thomas Ford Elementary School, 100% funded through ACCESS.
- Res. 130 Creates 1 AS One-On-One Assistant position at 13th & Union Elementary School, 100% funded through ACCESS.

- Res. 131 Creates 1 4/5 School Nurse position, District wide, 100% funded through the General Fund.
- Res. 132 Creates 1 Custodian, 1st shift position at Glenside Gateway Magnet School, at an hourly rate of \$9.00, 100% funded through the General Fund.
- Res. 133 Creates 1 Custodian, 1st shift position at Thomas Ford Gateway Magnet School, at an hourly rate of \$9.00, 100% funded through the General Fund.
- Res. 134 Creates 1 ELA Teacher position at Reading High School, 100% funded through Class Size Reduction Grant.

## VOTE ON HUMAN RESOURCES RESOLUTIONS 1-127, AND 129-134: 8 Yeas; 0 Nays

YEAS: Mr. Cinfici Mrs. McCree
Mr. Stamm Mr. Steffy
Mr. Storch Ms. Stroman

Ms. Wertz Mr. Santoro, President

Human Resources Resolutions 1-127 and 129-134 were approved.

Human Resources Resolution 128 was presented for consideration. The motion was made by Mrs. McCree, and this was seconded by Mr. Cinfici.

Res. 128 Approves the Collective Bargaining Agreement By and Between the School District of Reading and the Reading Educational Support Personnel Association for the period of September 1, 2006 through August 31, 2010.

### VOTE ON HUMAN RESOURCES RESOLUTION 128:

6 Yeas; 0 Nays; 2 Abstain

Mrs. McCreeMr. SteffyMr. StorchMs. StromanMs. WertzMr. Cinfici

ABSTAIN Mr. Stamm Mr. Santoro, Vice President

Human Resources Resolution 128 was approved.

#### Curriculum and Technology

The Curriculum and Technology committee presented one resolution for consideration. The motion was made by Mr. Storch, and this was seconded by Ms. Stroman.

YEAS:

Res. 1 Approves the partnership for the publishing of the RHS newspaper with the Berks Mont Newspapers. There is no cost to the school district.

## VOTE ON CURRICULUM AND TECHNOLOGY RESOLUTION 1: 8 Yeas; 0 Nays

YEAS: Mr. Stamm

Mr. Stantin Mr. Storch Ms. Wertz Mr. Steffy Ms. Stroman Mr. Cinfici

Mrs. McCree

Mr. Santoro, Vice President

#### Curriculum and Technology Resolution 1 was approved.

#### Finance and Legal

The Finance and Legal committee presented a total of 25 resolutions for consideration. Resolutions 4 and 5, the Athletic Fund Reports, will be included in the October 2006 agenda. Resolution 19, PlanCon A and B for the Reading Citadel Project, was voted on at the September 25, 2006 Committee-of-the-Whole. The resolutions voted on together are 1-3, 7-9, 11-18, 20 and 22. The motion was made by Mr. Cinfici and this was seconded by Mr. Steffy.

- Res. 1 Approves/ratifies the bill list for the General Fund for the month of August 2006.

  (A) VI-7-1
- Res. 2 Approves/ratifies the bill list for the 2003 G.O. Bond Fund for the month of August 2006 in the amount \$1,842,543.35 (A) VI-7-2
- Res. 3 Approves/ratifies the bill list for the 2005 G.O. Bond Fund for the month of August 2006 in the amount \$297,793.81 (A) VI-7-3
- Res. 4 WILL APPEAR ON THE OCTOBER 2006 AGENDA.
- Res. 5 WILL APPEAR ON THE OCTOBER 2006 AGENDA.
- Res. 6 This resolution was voted on separately.
- Res. 7 Approves/ratifies the August 2006 check register in the amount of \$ 309,750.30 (A) VI-7-7
- Res. 8 Approves the refund of school real estate taxes as a result of overpayments in the amount of \$24,727.10 (A) VI-7-8
- Res. 9 Approves the Addendum to the Standard Form of Agreement Between the Reading School District and Gilbert Architects for the Millmont Elementary and 6th Grade Magnet Project. (A) VI-7-9

- Res. 10 This resolution was voted on separately.
- Res. 11 Accepts the proposal from American Geotech, Inc. to perform geotechnical services at Millmont Elementary School, at a cost not to exceed \$11,387.50. Monies to come from the 2005 G.O. Bond Fund.
- Res. 12 Approves the Agreement between the Reading School District and the American Institute for History Education, L.L.C.
- Res. 13 Approves the Agreements between the Reading School District and the KidsPeace National Centers for extended school year services.
- Res. 14 Approves the costs for Phase II (Drive and Landscaping) and Phase III (Fire Department fire lane and fire hydrant requirements) at Glenside Magnet School. Cost not to exceed \$367,000.00. Monies to come from the 2003 G.O. Bond Fund.
- Res. 15 Approves Cobra rates for 2006-07.
- Res. 16 Requests permission to scrap 30-year old Ford truck at Supply House.
- Res. 17 Requests permission to sell or discard district pianos depending upon the evaluation of the pianos by the district's piano repair service.
- Res. 18 Approves the Catapult Learning Contract for an English as a Second Language Coach at a cost of \$74,160.00, and Reading/Language Arts Coach at a cost of \$36,860.00 for non-public schools in the amount of \$111,020.00 for the 2006-07 school year. Monies to be paid from Title I Non-Public funds.
- Res. 19 This resolution was voted on at the Committee-of-the-Whole meeting on September 25, 2006.
- Res. 20 Authorizes the Administration to advertise for Winter Sports bids.
- Res. 21 This resolution was voted on separately, and tabled.
- Res. 22 Appoints the following individuals to the Tax Study Commission for the Reading School District as required by Act 1 of 2006:

Wayne Bealer 952 N. 5<sup>th</sup> Street Reading, PA 19601 Maria Baez

1530 Allegheny Avenue Reading PA 19601

James Washington 828 N. 4th Street Reading, PA 19601

Phillip Coles

1421 Rose Virginia Road Reading, PA 19611

Res. 23 This resolution was voted on separately.

Res. 24 This resolution was voted on separately.

### VOTE ON FINANCE AND LEGAL RESOLUTIONS AS LISTED: 8 Yeas; 0 Navs

YEAS:

Mr. Stamm

Mr. Storch Ms. Wertz Mrs. McCree Mr. Steffy

Ms. Stroman Mr. Cinfici

Mr. Santoro, Vice President

The Finance and Legal Resolutions as listed were approved.

Finance and Legal Resolution 6 was the Food Services Report for August 2006. Mr. Cinfici motioned to amend the resolution to read as follows, and this was seconded by Mr. Steffy:

Res. 6 Accepts the Food Services Report for August 2006.

### VOTE TO AMEND FINANCE AND LEGAL RESOLUTION 6: 7 Yeas; 1 Nay

YEAS:

Ms. Stroman

Mr. Cinfici Mr. Stamm Ms. Wertz

Mrs. McCree Mr. Steffy

Mr. Santoro, Vice President

NAYS:

Mr. Storch

Mr. Cinfici motioned to approve Finance and Legal resolution 6, as amended, and this was seconded by Mr. Steffy.

### VOTE ON AMENDED FINANCE AND LEGAL RESOLUTION 6: 7 Yeas; 0 Nays

YEAS:

Ms. Wertz

Mr. Cinfici Mr. Stamm Ms. Stroman

Mrs. McCree Mr. Steffy

Mr. Santoro, Vice President

NAYS:

Mr. Storch

Finance and Legal Resolution 10 was presented. The motion was made by Mr. Steffy and seconded by Mr. Stamm.

Res. 10 Accepts the proposal from Spotts, Stevens and McCoy to perform underground storage tank removal at the Reading Citadel site. Cost not to exceed \$58,200.00. Monies to come from the 2005 G.O. Bond Fund.

#### **VOTE ON FINANCE AND LEGAL RESOLUTION 10:**

#### 7 Yeas; 1 Nay

YEAS:

Ms. Stroman

Mr. Cinfici Mr. Stamm Ms. Wertz Mrs. McCree Mr. Steffy

Mr. Santoro, Vice President

NAYS:

Mr. Storch

#### Finance and Legal Resolution 10 was approved.

Mr. Steffy presented Finance and Legal Resolution 21, and this was seconded by Mr. Stamm. A motion to table Finance and Legal Resolution 21 was made by Mrs. McCree, and this was seconded by Mr. Cinfici. The resolution reads:

Res. 21 Approves Michael Kostival Architects as the Architect of Record for the gym seat replacement at Northwest Middle School at a cost of \$5,850.00, and ceiling tile replacement in the Geigle Complex at Reading High School at a cost of \$2,630.00.

#### VOTE ON MOTION TO TABLE FINANCE AND LEGAL RESOLUTION 21: 8 Yeas; 0 Nays

YEAS:

Ms. Wertz Mrs. McCree Mr. Steffy Mr. Cinfici Mr. Stamm Mr. Storch

Ms. Stroman Mr. Santoro, Vice President

The motion to table Finance and Legal Resolution 21 was approved.

Finance and Legal Resolution 23 was introduced. The motion was made by Mr. Steffy and seconded by Ms. Wertz.

Res. 23 Authorizes the Administration to provide DSL connections for board members to make BoardDocs available at an annual cost not to exceed \$3,250.00.

### VOTE ON FINANCE AND LEGAL RESOLUTION 23: 7 Yeas; 1 Nay

YEAS:

Mr. Cinfici

Mrs. McCree

Mr. Stamm Ms. Stroman Mr. Steffy Ms. Wertz

Mr. Santoro, Vice President

NAYS:

Mr. Storch

Finance and Legal Resoltuion 23 was approved.

Finance and Legal Resolution 24 was introduced. The motion was made by Mr. Steffy and seconded by Mr. Storch.

Res. 24 Approves the professional visitation to the NSBA 2007 Conference, April 14-17, 2007, in San Francisco, CA, for the following board members: Pierre Cooper, Karen McCree, Yvonne Stroman, and Jaime Wertz. Cost to the district \$2,010.00 per person, plus expenses.

#### **VOTE ON FINANCE AND LEGAL RESOLUTION 24:**

6 Yeas; 2 Nays

YEAS: Mrs. McCree

Mr. Storch

Mr. Steffy Ms. Stroman

Ms. Wertz

Mr. Santoro, Vice President

NAYS:

Mr. Cinfici

Mr. Stamm

#### Finance and Legal Resolution 24 was approved.

#### **Student Services**

The Student Services Committee presented one resolution for approval. The motion was made by Mr. Cinfici and seconded by Ms. Stroman.

Res. 1 Appoints the Reading School District Wellness Committee:

> Karen McCree Board Member

Rose Merrell-James Director of Student Services

Anne Fisher Head Nurse

Stuart Eberly Director of Food Services

Geraldine Ryan Director of Alternative Education Patricia Lathrop Director of Early Childhood Education

Janet Heilman Instructional Supervisor

Vicki Aquila School Nurse Kathy Behm School Nurse Susan Cawley School Nurse Barbara Filer School Nurse Veronica Furey School Nurse Jan Jackson School Nurse Ann Martino School Nurse Tracy Ravert School Nurse Shari Wapinsky School Nurse

Robert Heebner Teacher - Physical Education

Trudy Westley Teacher - Family and Consumer Sciences

Pauline Smither Parent

Rebecca Smither Student at RHS Barbara Bieber James Reese

American Cancer Society Representative Body Zone Representative

#### **VOTE ON STUDENT SERVICES RESOLUTION 1:**

8 Yeas; 0 Nays

YEAS:

Mr. Stamm

Mr. Storch Ms. Wertz Mrs. McCree Mr. Steffy

Ms. Stroman Mr. Cinfici

Mr. Santoro, Vice President

Student Services Resolution 1 was approved.

#### **Community Relations and Policy**

The Community Relations and Policy Committee presented two resolutions, both voted on together. The motion was made by Mrs. McCree and seconded by Mr. Steffy.

- **Res. 1** Approves the amendment to Policies 352, 452, and 552 Military Leave. The amendment is as follows:
  - 11. Payment for Military Service

The Reading School District will provide 30 days paid military leave.

Res. 2 Approves the Reading School District Second Year Goals, as attached.

### VOTE ON COMMUNITY RELATIONS AND POLICY RESOLUTIONS 1 AND 2:

8 Yeas; 0 Nays

YEAS:

Mrs. McCree Mr. Steffy Ms. Stroman Mr. Cinfici Mr. Stamm Mr. Storch

Ms. Wertz

Mr. Santoro, Vice President

Community Relations and Policy Resolutions 1 and 2 were approved.

#### **Extracurricular Activities**

The Extracurricular Activities Committee presented three resolutions for consideration. Resolutions 2 and 3 were voted on together, and Resolution 1 was separate. The motion for Resolutions 2 and 3 was made by Mr. Storch and seconded by Mr. Steffy.

Res. 2 Approves the following TBA's for game workers and coaching salaries, which were approved in the August 23, 2006 agenda for the 2006-2007 school year:

<u>Coaches</u> HS Football, Asst. Coach MS Football Freshman	Anthony Brown	\$5	,919.00
Assistant Coach	Jeremy Jablonski	\$1	,530.00
MS Soccer I, Asst. Coach	Joseph Youngblood	\$1	,050.00
MS Volleyball West,			
Assistant Coach	Julia Tramontana		
Intramurals	Mitch Hettinger	\$	150.00
(SOMS basketball)			
Game Workers			
Concessions	Tracy Fidler (Sassaman)	\$	300.00
Scorekeeper	Leon Adams	\$	168.00
Ticket Taker/Seller	Genero Zizza	\$	160.00
Volleyball East			
Timer	Grant Skiles	\$	133.00
Scorekeeper	Bernadette Himmelberger	\$	133.00
Volleyball West			
Timer	Lindsey Posch	\$	133.00
Scorekeeper	Belinda Miller	\$	133.00

Res. 3 Approves the following non-athletic extracurricular activities for the Performing Arts Gateway School and the Communication/Technology Gateway School for the 2006 – 2007 school year at the amounts listed:

Brian Miller	\$1,250.00
Barb Chambers	\$1,250.00
TBA	\$1,250.00
Chris Johnston	\$1,200.00
TBA	\$ 400.00
TBA	\$ 555.00
Terry Koch	\$ 500.00
TBA	\$ 925.00
TBA	\$ 200.00
TBA	\$ 190.00
Donna Shipe	\$ 925.00
Gerard Tyson	\$ 925.00
Colette Rathman	\$ 925.00
Zach Focht	\$1,110.00
Charles Truckermiller	\$ 200.00
Pat Violini	\$ 925.00
Donna Shipe	\$1,110.00
Chris Johnston	\$ 555.00
Donna Shipe	\$ 190.00
	Barb Chambers TBA Chris Johnston TBA TBA Terry Koch TBA TBA TBA TBA TBA  Donna Shipe Gerard Tyson Colette Rathman Zach Focht Charles Truckermiller Pat Violini Donna Shipe Chris Johnston

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTIONS 2 AND 3:

8 Yeas; 0 Nays

YEAS:

Mr. Steffy Ms. Stroman

Mr. Cinfici

Mr. Stamm

Mr. Storch

Ms. Wertz

Mrs. McCree

Mr. Santoro, Vice President

### Extracurricular Activities Resolutions 1 and 2 were approved.

Extracurricular Activities Resolution 1 was presented. The motion was made by Mr. Cinfici and this was seconded by Mr. Storch.

**Res. 1** Approves the following TBA's for the non-athletic co-curricular salaries which were approved in the August 23, 2006 agenda for the 2006-2007 school year:

13th & Green			
System Operators	Replacing Tamra Adams		
	Val Garvin	\$	250.00
	Chris Reichardt	\$	250.00
12th & Marion			
Tap Club	Ann Popp	\$	150.00
Elementary Guidance	Mark Braun	\$	600.00
Thomas Ford			
Bus Duty	Cheryl Santoro	\$	400.00
COMC			
SOMS Dance Director	Gwen Lunow	\$	250.00
		7	
Honor Society Sponsor	Replacing Janice Eisenhower Nina Rowley	aī	ıa
	Melanie Miller	\$	250.00
Liaison	Steve Rossignoli	\$	600.00
Stage Crew Manager	Charles Randazzo	\$	150.00
NWMS			
Liaison	Kelly Rupp	\$	600.00
	, 11		
NEMS			
Liaison	Joshua Taylor	\$	600.00
SWMS			
Liaison	Christopher Stetler	\$	600.00
	₹3.		

RHS		
Before Duty	Robert Baessler	\$ 510.00
Before/After Duty	Wayne Charles	\$1,025.00
Retraining PM	Anne Pletcher	\$1,275.00
School Store	David Hertzog	\$ 490.00
	Martin Schmittberger	\$ 490.00
System Operators	Marilyn Seiders	\$ 750.00
	William Hummel	\$ 750.00
Chamber Choir	Joseph Smith	\$1,050.00
Photo Club	Thomas Rudy	\$ 600.00
Science Club	Brian Biallas	\$ 710.00
Spanish Club	Pam Matzelle	\$ 950.00
(co-sponsor on leave)	Celia Younger	\$ 475.00
Drumline	John Rozum	\$3,200.00
Drumline, Asst.	Jason Rozum	\$1,200.00
Pit/Percussion	Doug Pietsch	\$2,800.00

### VOTE ON EXTRACURRICULAR ACTIVITIES RESOLUTION 1:

7 Yeas; 0 Nays; 1 Abstention

YEAS:	Mr. Storch	Ms. Stroman
	Ms. Wertz	Mr. Cinfici
	Mrs. McCree	Mr. Stainm
	Mr. Steffy	

ABSTAIN: Mr. Santoro, Vice President

#### Extracurricular Activities Resolution 1 was approved.

Mr. Steffy made a motion to adjourn, and this was seconded by Mr. Storch. The meeting adjourned at 7:55 p.m.

These are the Official Proceedings of the Reading School District Regular Board Meeting held on Wednesday, September 27, 2006.

President of the Board	Date	Secretary of the Board	Date